Academics and Curriculum Goals and Objectives

Mount St. Mary Catholic High School will maximize instructional time while still allowing extracurricular participation
- To collaborate with faculty regarding strategies to minimize and accommodate missed class time
- To assist students to learn time management skills to balance extracurricular activities with academic performance
- To monitor and evaluate the impact on the loss of instructional time due to extracurricular activities

Mount St. Mary Catholic High School will implement programs to serve the exceptional learner, e.g. ELL, gifted and talented, students with special needs
- To support this effort through professional development
- To evaluate curriculum requirements to meet the needs of all students yet still maintain the integrity of the college prep mission
- To evaluate staffing and facility needs due to potential growth of the program
- To consider options for a potential partnership

Mount St. Mary Catholic High School will evaluate data of current programs as well as potentially implemented programs to determine efficacy.
- To commit staff to oversee and facilitate data collection to make curriculum and program recommendations.

Mount St. Mary Catholic High School will integrate nontraditional methods of instructional delivery, e.g. dual credit, summer school, online, concurrent, internships, etc.
- To identify summer courses -- beyond courses already offered during the school year -- that will not compromise the college prep curriculum

Mount St. Mary Catholic High School will advance student learning through technology integrated curriculum
- To develop a professional development plan to support this effort
- To include technology objectives when writing curriculum

Mount St. Mary Catholic High School will continue to intentionally integrate Catholic teachings, the history of the co-sponsorship (Archdiocese of Oklahoma City/Sisters of Mercy), the culture and legacy of the Sisters of Mercy and the Mercy Values across the implicit and explicit curriculum
- To develop a professional development plan to support this effort
- To explore educational resources (textbook, software, etc.) related to this effort
- To select Patron Saints for classrooms and/or departments
- To include the Mercy Critical Concerns in the curriculum
- To equip the graduates with the knowledge and skills to defend the Catholic faith
Advancement Goals and Objectives

Mount St. Mary Catholic High School will develop an ongoing branding, marketing and communication plan to increase/attract regional growth and support.

- To develop and implement comprehensive alumni relations programs that cultivate time, talent and treasure
- To develop and implement comprehensive stakeholder programs to identify potential partners
- To develop a heritage and legacy strategy for current and potential incoming students and families
- To raise the image of the school to mirror the school’s successes
- To evaluate the current marketing plan and make necessary adjustments for improvement
- To communicate successes to the stakeholders

Mount St. Mary Catholic High School will develop a Phase II Capital Campaign that addresses physical, financial, operational and student needs.

- To create a case for support to include but not limited to: Annual Fund, Endowment, Tuition Assistance, HVAC, Restrooms, Science Lab, Robotics, Fine Arts/Auditorium, Athletic Facilities, Additional Classroom space, 4th Floor and Attic, and Parking Needs
- To conduct a feasibility study based on case for support
- To present plan to co-sponsors (Archdiocese and Sisters of Mercy)

Mount St. Mary Catholic High School will update the master campus plan that preserves the heritage of the campus and ensures that current and future student needs are met.

- To retain an architectural firm to assist in updating the master plan

Mount St. Mary Catholic High School will continue to enhance the Annual Fund, Endowment and identify concurrent projects that can be funded by major gifts or operating expenses.

- To identify major gift projects
- To identify potential donors
- To increase annual fund gifts
- To increase annual fund donors
- To conduct an annual maintenance assessment
Athletics Goals & Objectives

Mount St. Mary Catholic High School will leverage a superior athletic program to benefit the student-athletes, the student body, and all aspects of the school community.

- To conduct a comprehensive inventory of needs in preparation to conduct a master plan study for all facilities affecting athletics and extracurricular offerings.
- To conduct a comprehensive study to include an immediate-term and a 20-year plan (a master plan).
  a. Study the expansion of campus, in accordance to the masterplan.
  b. Consider defining a broader MSM community plan, to incorporate Sacred Heart church, school and facilities.
  c. Study potential facility locations including but not limited to College Hill neighborhood, Capitol Hill Main Street District and Wheeler District.
- To review and expand the recently initiated Sports Information Department.
- To maintain contact with recent alumni to athletic teams, offering certain and targeted individuals opportunities to join the program after going through the necessary OSSAA and Safe Environment training.
- To continue to incorporate The Mount Way of ethics into all MSM Athletic programs.
Catholic Identity Goals and Objectives

Mount St. Mary Catholic High School will develop and implement a comprehensive plan for service learning for students and staff
- To implement options for mission trips
- To implement a service class
- To ensure that service programs have meaningful preparation and reflection

Mount St. Mary Catholic High School will develop and increase opportunities for spiritual growth through sacraments and liturgical experiences
- To invite visiting priests for weekly/monthly sacramental and liturgical experiences
- To explore options to integrate peer ministry in Academic Period and extracurricular time
- To create a Campus Ministry Student Leadership Team
- Mount St. Mary Catholic High School will hire a full time Campus Minister
- To develop a job description for this position

Mount St. Mary Catholic High School will provide on-campus access to a Spiritual Director
- To create and build awareness of the roles and responsibilities of the Spiritual Director and their role within the school community

Mount St. Mary Catholic High School will create inside and outside opportunities for students to explore vocations
- To bring in speakers
- To organize outside experiences, e.g. retreats
- To work with the Archdiocesan Offices of Vocations and Family Life and religious communities
Mount St. Mary Catholic High Schools will design a plan to sustain a minimum enrollment of 400 with the ability to grow to a maximum of 425

- To target students from the Catholic schools, Catholic Parishes that do not have a school, public and non-Catholic schools
- To educate all families regarding the value of a Mount education versus the cost of tuition
- To promote the value and importance of a Mount St. Mary Catholic high school education
  - 3rd through 5th grade recruitment
  - Groups such as SW OKC Chamber of Commerce
  - Connect with the Wheeler District and the revitalization of the Capitol Hill area and Farmers Market area
- To design a plan to develop a data collection system to determine why students don’t come
- To design a plan to fund a data collection system as it relates to retention
- To implement a plan to sustain our current diverse enrollment
Finance Goals and Objectives

Mount St. Mary Catholic High School will evaluate different tuition models and implement best option(s).
- To research different tuition models at peer schools and universities

Mount St. Mary Catholic High School will consolidate software systems related to Finance, Advancement, and Student Information System
- To identify software providers that integrate all required facets
- To determine feasibility of implementation and cost
- To implement conversion if determined to be feasible

Mount St. Mary Catholic High School will establish a standard review of endowment investment and drawdown policies.
Ownership & Governance Goals & Objectives

Mount St. Mary Catholic High School will develop a succession plan for senior administrative staff
- To identify key senior administrative staff positions
- To identify necessary qualifications for each position
- To identify potential individuals (inside and/or outside of MSM) for each position
- To appropriately cultivate identified individuals
- To put plan for each position into writing for reference

Mount St. Mary Catholic High School will communicate the roles of the Co-Sponsors, the Board, and Administration to the greater Mount community.
- To create a clear organization chart along with a description of each party’s role and make this available to the community

Mount St. Mary Catholic High School will develop a document outlining the roles and responsibilities of a Board member
- To determine expectations with regards to fundraising
- To determine expectations with regards to attendance
- To determine expectations with regards to committee participation
- To create form inclusive of expectations for member to sign

Mount St. Mary Catholic High School will implement a year-round proactive effort to identify and cultivate prospective Board Members.
- To have the Board, at beginning of each school year, identify the group of prospective Board members to recruit during the year
- To continue to identify and recruit potential Board members to serve on Board committees or other MSM-related committees or groups
Student Life Goals and Objectives

Mount St. Mary Catholic High School will continue to produce and educate Christ-centered servant leaders, sending them into the world with the necessary moral and ethical values to excel not only in college but in life’s endeavors.

- To look into the proper implementation of peer mentoring among the student body, monitored by the campus/peer ministry staff at Mount St. Mary Catholic High School
  - Including proper training and administration from and through the campus/peer ministry staff
  - Looking into recent alumni and those studying in the field

- To continue to invite Mount St. Mary families and friends to the Mount for campus events throughout the year and also host additional family friendly events in an effort to engage the entire family atmosphere.

- To continue to provide students with the ability to create and run student organizations, highlighting their skills and talents, and providing them with the opportunities to succeed.

- To fully address social media, phone responsibility and repercussions every year with each class
  - Implement in the yearly schedule and provide education to the students on the importance of the issues and its ever-changing use
  - Adopt a social media curriculum to integrate with the Religion department

- To be creative: An AT&T Day
Technology Goals & Objectives

Mount St. Mary Catholic High School will design a plan to fund technology needs

- To explore and secure grants and educational discounts for technology and consult with those involved with eRate funding
- To identify a software provider that would allow the school to consolidate the academic, business and advancement data to avoid multiple input
- To explore the use of ebooks and etextbooks that will not only utilize the technology we have invested in but also save families money on books and help prepare for college and beyond

Mount St. Mary Catholic High School will design a plan to continue addressing the social/ethical/legal aspects that come into play with increasing technology

Mount St. Mary Catholic High School will design a plan to continue to ensure campus security is a priority

- To ensure backups needs are current, are offline, in the cloud, and in-house and are a part of the disaster preparedness plan
- To review and enhance facilities’ security